Project Managers & Engineers

Health & Safety Policy

The Policy confirms the commitment of Onyx Projects' senior management team to provide the direction, resources and personnel that ensures the safety and health of all employees, contractors, client personnel, visitors, and the public during the performance of all work under Onyx Projects' control.

The senior management team requires every project to target Zero Incidents and Zero Injuries through the following initiatives:

- Promoting a culture on every project that incidents are preventable through total commitment to hazard identification and reporting processes.
- Placing safety at the forefront of all relevant meetings and communications embedding and supporting the commitment that safety is the number one priority.
- Ensuring that job descriptions for every individual describe their accountability for their safety performance and conformance to the procedures and systems of Onyx Projects, its clients and applicable legislation.
- The provision of adequate resources to ensure that individuals are trained and equipped with the skills and equipment to perform their work without risk to their own or others health and safety.
- Ensure a consultation process for promoting safety between Onyx Projects' senior management team, line managers, OHS committees, contractors, clients and personnel is established, promoted and maintained over the life of every project.
- Develop an auditing structure that ensures conformance to all health and safety systems and procedures, conformance with applicable legislation and conformance with Client systems and procedures where they apply.
- Ensure Onyx Projects' personnel have access to an independent Employee Assistance Counselling service.
- Provide a testing process on every site that ensures personnel under the influence of drugs or alcohol are not able to enter a workplace.

Ian Beaumont
Director

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Robert Loiacono
Director

Chris Grierson
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