



# Environmental Policy

Onyx Projects Pty Ltd is committed, so far as is practicable, to achieve excellence in environmental management through minimising negative impacts and maximising the positive impacts on the natural and social environments that may arise from its projects.

The absolute minimum standard of performance it will accept is compliance with all applicable statutory requirements and regulations and fulfilment of any signatory obligations and commitments.

Onyx Projects Pty Ltd is committed to the minimisation and proper disposal of waste so as to prevent pollution.

Onyx Projects Pty Ltd recognises the mutual benefit gained by the company and its personnel through the above commitments and encourages active co-operation from all its personnel and contractors.

A handwritten signature in black ink, appearing to read "Ian Beaumont".

**Ian Beaumont**  
Director

A handwritten signature in black ink, appearing to read "Rob McGregor".

**Rob McGregor**  
Director

A handwritten signature in black ink, appearing to read "Robert Loiacono".

**Robert Loiacono**  
Director

A handwritten signature in black ink, appearing to read "Chris Grierson".

**Chris Grierson**  
Director

Policy effective from July 2016 to June 2018.