



## Environmental Policy

Onyx Projects core business is providing project management and engineering services to resources and infrastructure sectors. Management is committed to the continual development and implementation of environmentally sustainable solutions in our business processes and practices.

To achieve our goal Onyx Projects will strive to continually protect the environment by implementing preventative strategies, so far as practicable to minimise pollution and negative impact on the environment that may arise from our activities, products and services and maximise opportunities for positive impacts.

Onyx Projects management are committed to fulfilling their compliance obligations to relevant legislation, application Codes of Practice and Standards as far as practicable.

Onyx Projects recognise the mutual benefit gained through the above commitments and encourages active participation of our workers, contractors and stakeholders.

This policy will be reviewed on a regular basis and when legislative change occurs.

A handwritten signature in black ink, appearing to read "Ian Beaumont".

**Ian Beaumont**  
Director

A handwritten signature in black ink, appearing to read "Rob McGregor".

**Rob McGregor**  
Director

A handwritten signature in black ink, appearing to read "Robert Loiacono".

**Robert Loiacono**  
Director

A handwritten signature in black ink, appearing to read "Chris Grierson".

**Chris Grierson**  
Director

Policy effective from July 2021 to June 2024